

BOARD OF TRUSTEES
Regular Meeting
Thursday – Friday, February 22-23, 2018

Minutes

Trustees Present

Uriel Iñiguez
Leah Nemeth
James Murphy
Jay Manning
Michael Finley
Robert Whaley
Vicki Wilson
Kim Pearman-Gillman

Thursday, February 22, 2018

Work Session

1. Student Trustee Leah Nemeth presented a Student Spotlight which highlighted several of the events she has recently been involved in, including Cocoa & Conversation with the President in the student dorms, sitting on the hiring committee for the new Athletic Director, and attendance at EWU Trustee Day in Olympia with three other board members.
2. Provost Gordon and President Cullinan presented on the current state of the strategic plan and its core themes and mission. Dr. Cullinan highlighted that the old strategic plan was a very good foundation for the four new pillars that are being emphasized in the new strategic plan. Provost Gordon highlighted EWU's very strong mission and presented on how progress would be measured over the next five years.
3. Chief Financial Officer Toni Habegger presented on Eastern's investment history and process. Toni highlighted Eastern's endowment history and policies and stated that Northern Trust is Eastern's investment partner moving forward.

Friday, February 23, 2018

Executive Session

Chair Iñiguez convened an executive session under RCW 42.301.110(1)(f) and (i); To receive and evaluate complaints or charges brought against a public officer or employee; and to discuss with legal counsel representing the agency matters relating to agency enforcement actions or, litigation or potential litigation. Executive Session concluded at 8:30 am.

Call to Order

Chair Iñiguez called the meeting to order at 8:36 am.

Quorum

A quorum was present. Trustee Finley was absent.

Board Committee of the Whole

Foundation Update. Vice President for Advancement and Executive Director of EWU Foundation Angela Jones was joined by Foundation Chair Mike Ekins. Vice President Jones presented on their preparations for the upcoming campaign launch and on how her team is working with a consultant on a rebranding effort. Chair Ekins gave an update on the Foundation Board structure and their scholarship awards.

Legislative Updates. Director of Government Relations David Buri gave an update on the status of educational funding in the legislature.

STEM Facilities Update. Vice President for Business and Finance Mary Voves was accompanied by Provost Scott Gordon, and Dean David Bowman. Vice President Voves outlined the three major projects occurring around STEM education; the Catalyst building, the Interdisciplinary Science Center, and the Palouse Prairie Restoration project.

College Spotlight – College of Arts, Letters and Education (CALE). The Dean of CALE, Dr. Roy Sonnema, shared highlights of achievements from the College, including grants awarded, study abroad programs, community engagements, and talked about the importance of adjunct faculty for teaching.

Annual Financial Review. Chief Financial Officer Toni Habegger presented the financial review for fiscal year 2017.

Annual Debt Compliance Report. Chief Financial Officer Toni Habegger was accompanied by Susan Musselman and Thomas Toepfer of the Public Financial Management Group (PFM). All three provided and overview of EWU's debt as of February 2018.

Early Head Start (EHS). Early Head Start Director Carolyn Sola presented on the history and current status of the EHS program at Eastern. They are in their fourth year of a five year grant and will have a non-competitive renewal for another five years after the current grant closes.

Policies. Labor Relations Manager Joe Fuxa and Assistant Attorney General Annika Scharosch presented revisions to the first six policies listed below and presented one new policy, WAC 172-138. These are posted on the policy website, open for comment.

- *EWU 204-04 – Naming University Facilities*
- *EWU 402-01 – Discrimination, Sexual Harassment & Sexual & Interpersonal Violence*
- *EWU 403-05 – Leave Related to Domestic Violence, Sexual Assault and Stalking*
- *EWU 406-01 – Exempt Employment*
- *EWU 407-01 – Temporary Employment*
- *WAC 172-137 – Use of University Facilities*
- *WAC 172-138 – Use of Outdoor Areas for First Amendment Activities*

Executive Session

Chair Iñiguez convened an executive session under RCW 42.301.110(1)(f) and (i); To receive and evaluate complaints or charges brought against a public officer or employee, and to discuss with legal counsel representing the agency matters relating to agency enforcement actions or, litigation or potential litigation. Under RCW 42.30.140 (4)(a) To plan or adopt the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or review the proposals made in the negotiations or proceedings while in progress. Executive session concluded at 1:10 pm.

Reconvene

Chair Iñiguez called the regular meeting of the Eastern Washington University Board of Trustees to order at 1:11 pm. Chair Iñiguez announced that no final action was taken was taken by the Board during the executive session.

Board of Trustees' Regular Meeting

University President's Report. President Mary Cullinan recognized two CALE students, Jessica Sharpe and Gavin Davis. Each student gave a short presentation about how their experiences at EWU have been supportive and are preparing them well for future jobs.

President Cullinan introduced the new Interim Athletic Director, Lynn Hickey.

President Cullinan shared some highlights of Eastern's accomplishments, including funding for the Interdisciplinary Science Center, the plans to partner with Avista and McKinstry on the new Catalyst building, and the progress on the PUB construction. She shared that Eastern has been named a College of Distinction for our emphasis on student success and also that Eastern has been included by Dream.US to provide monies to DACA students. All these accomplishments support the new strategic plan that was recently launched. The strategic plan includes a commitment to becoming a Hispanic Serving Institution in next five years, a commitment to a comprehensive fundraising campaign, and to the concept of creating an honors college for the campus.

Board Reports/Acknowledgements. Chair Uriel Iñiguez recognized the great work of the University Bookstore during their transition period in being moved from the PUB to Louise Anderson Hall while the PUB is under construction. He commended the eleven bookstore staff that were in attendance.

Chair Iñiguez reported on the findings of the recent Audit Committee review. There was nothing negative to report on EWU finances. State auditors gave a clean audit.

Organization Presidents' Reports.

Faculty Organization. President Esteban Rodriquez-Marek reported on the continuing work they are doing for online learning. They hope to have these guidelines completed soon to present to the Senate for their approval. He also reported on meeting regularly with university administration, which has helped improve communication.

Associated Students. ASEWU President Gaige Baisch read his written report where he highlighted activities and accomplishments of the ASEWU and how their work relates to the strategic plan.

Washington Federation of State Employees. President Barbara Boots reported on the development of a centralized system for communications to the union for members and others. They have rewritten their constitution which has been forwarded to the state for approval. She thanked Human Resources for their efforts in helping to reduce grievances.

United Faculty of Eastern (UFE). President Michael Conlin presented on the UFE's support of the strategic plan. They have been working with Academic Affairs on both recruitment and retention and is pleased with the regularity of meetings scheduled with Academic Affairs, now once a month.

Public School Employees. President Tracy Durbin was absent. A written report was submitted.

Public Comment. There was one public comment. Victoria Senechal asked the Board about the rationale behind Policy WAC 172-122-310 - Use of tobacco, electronic cigarettes, and related products.

Consent Action Items

Chair Iñiguez asked Board members for any new or amended consent action items. Trustee Jay Manning read and moved for the adoption of EWU Board of Trustees Resolution No. 2018-02 as part of the NWCCU New Core Themes and New Mission Bullet Points consent action item.

*Seconded by Trustee Murphy.
Resolution Approved.*

Motion 02-01-18: *Chair Iñiguez moved to approve the following consent action items:*

1. Resolution No. 2018-02, Regarding Core Themes
 - NWCCU New Core Themes and New Mission Bullet Points (removed per motion above and then added per motion below)
2. Minutes of November 16-17, 2017 BOT Meeting
3. Minutes of December 12, 2017 Special BOT Meeting
4. Policies:
 - WAC 172-10-080: *Public Records*
 - WAC 172-10-090: *Review of Denials of Public Records*
 - WAC 172-90-100: *Academic Integrity Violations and Sanctions*
 - WAC 172-121-210: *Student Conduct Code Sanctions*
 - WAC 172-122-200: *Notice of Trespass*
 - WAC 172-122-310: *Use of Tobacco, Electronic Cigarettes, and Related Products*
 - WAC 172-191-100: *Directory Information*
 - EWU 101-02: *University Governance*
 - EWU 401-03: *Background Checks*
 - EWU 901-01: *Ethical Standards*
 - EWU 901-02: *Appropriate Use of University Resources*

Trustee Murphy moved to adopt consent action items two, three, and four as presented.

Seconded by Trustee Wilson

Trustee Kim Pearman-Gillman abstained

Motion carried.

Assistant Attorney General Annika Scharosch noted that the first consent action item above still needed to be approved: NWCCU New Core Themes and New Mission Bullet Points. Trustee Manning moved for approval of both the Mission Statement and the Core Theme Metrics.

Seconded by Trustee Whaley

Motion carried.

Discussion Action Items

Motion 02-02-18. *Trustee Murphy moved to approve the EWU Board of Trustees Resolution No. 2018-01, Request for Defense for Individual Employees.*

Assistant Attorney General Annika Scharosch suggested an amendment to the second point in the resolution, to read: “Whereas, the individuals designated below have requested the Board to authorize their defense and indemnification under RCW 28B.10.842.” Trustee Murphy then moved to amend the resolution accordingly.

*Seconded by Trustee Whaley
Amendment Approved*

*Chair Iñiguez moved to approve the original motion with the amendment.
Motion Approved.*

Adjournment

Chair Iñiguez adjourned the February 23, 2018 EWU Board of Trustees’ meeting at 2:07 pm.

Uriel Iñiguez, Chair
EWU Board of Trustees

Mary Cullinan, Secretary
EWU Board of Trustees